

Nondiscrimination Notice

Innovative Women's Health Specialists complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Innovative Women's Health Specialists does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Innovative Women's Health Specialists:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, please contact our office at 423-771-9680.

If you believe that Innovative Women's Health Specialists has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with our Nondiscrimination Compliance Coordinator, Office Manager at:

- Address: 2158 Northgate Park Lane, Suite 300, Chattanooga, TN 37415
- Telephone: 423-771-9680 or 423-713-7326
- Fax: 423-713-7332
- Email: lori@innovativewomen.net

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, our Nondiscrimination Compliance Coordinator, Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

